

QHSE Policy

Chem-Trend's policy is to provide only the highest-quality products and service, and to work toward a goal of 100% customer satisfaction.

At Chem-Trend L.P., we are committed to protecting the environment and ensuring the health and safety of our employees, customers, and the public. We consider this in the development, manufacture, and marketing of chemical specialty products at our Howell, Michigan facilities. We strive to continually improve our QHSE performance by:

- ✓ Complying with all applicable laws, regulations and other requirements pertaining to identified health & safety hazards and environmental aspects.
- ✓ Actively pursuing the prevention of pollution by eliminating, reducing, and recycling our wastes to the extent possible.
- ✓ Collaborating with our employees to identify and eliminate health & safety risks in the workplace to the extent possible to prevent injuries and illnesses.
- ✓ Developing and maintaining quality, health & safety, and environmental objectives and targets and periodically reviewing our performance against them.
- ✓ Communicating our quality, health & safety and environmental commitment and requirements to employees, suppliers, contractors, and others working on our behalf.

The QHSE policy is established by the North American Executive Committee (NAEC) and communicated to all employees as part of the orientation process. Additionally, the policy is made available to all interested parties via the company's website www.chemtrend.com.